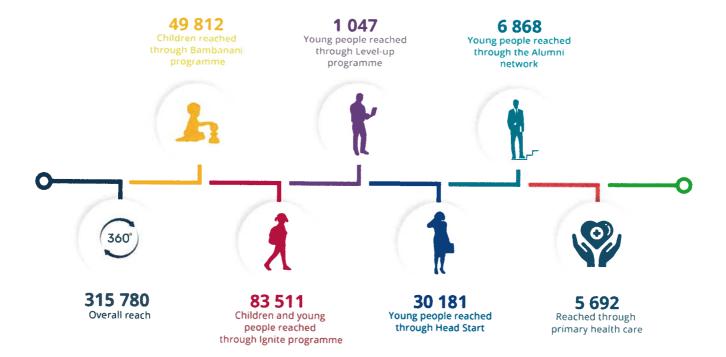


ANNUAL REVIEW 2023



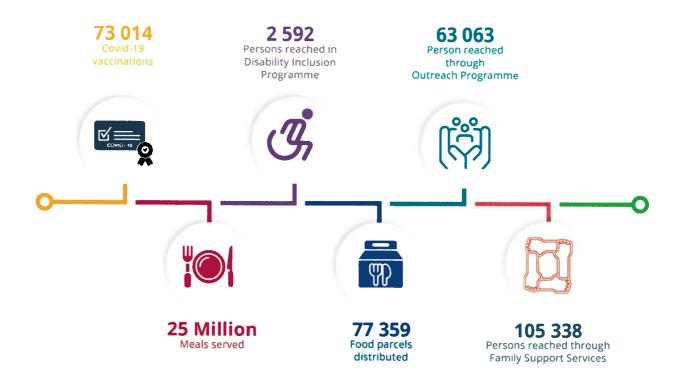
REACH OVER THE LAST





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AFRIKA TIKKUN | ANNUAL REVIEW -





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MESSAGE FROM OUR EXECUTIVE DEPUTY CHAIRMAN



BAS CREEMERS
Chairman

As the Chairman of the Board of Afrika Tikkun Netherlands, it is my privilege to present a reflection on our activities and performance for the year 2023.

This year has been transformative and rewarding as we continued our mission to support and empower underprivileged communities in South Africa through our comprehensive development programmes. Our efforts have been marked by resilience, innovation, and collaboration, all of which have significantly contributed to the impact we have made.

In 2023, Afrika Tikkun Netherlands maintained its commitment to supporting the holistic development of young people in

South Africa through the Cradle-to-Career 360° model. This approach, which considers the needs of each young person across different stages of their lives (preschool) primary school high school post matric), has shown remarkable outcomes. Apart from our contributions towards the implementation of the Cradle-to-Career programmes, we were fortunate enough to provide the Mfuleni centre with water tanks to harvest rainwater. In addition, your support enabled us to provide hundreds of food hampers to Orphaned and Vulnerable Children (OVCs).

South Africa faces significant socio-economic challenges, making our work more critical than ever. Approximately 55.5% of South Africans live in poverty, and the unemployment rate stands at 32.9%. In this context, Afrika Tikkun's programmes are vital for providing opportunities and support to young people.

Our Bambanani (Early Childhood Development) centres have provided critical support to over 2,500 children, ensuring they receive the necessary educational foundation. We have implemented enhanced curricula and teacher training programmes, resulting in a noticeable improvement in literacy and numeracy rates among our young learners. According to recent statistics, only 48% of South African

children in Grade 4 can read for meaning in any language, underscoring the importance of our early education initiatives.

The Ignite (Child and Youth Development) Programme continues to provide a series of activities for education, leadership, career, and personal development throughout their formative years while in the schooling system. Given that South Africa's youth unemployment rate is a staggering 61%, our focus on career development is crucial for preparing young people for the job market.

Our social support services have been integral to supporting the holistic development of our learners. Through our primary healthcare services, we have reached over 5,000 individuals,

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providing essential medical care, nutritional support, and mental health services. Our commitment to mental health, in particular, has provided crucial support in overcoming the challenges posed by socio-economic hardships. In South Africa, about 16.5% of the population suffers from common mental disorders, highlighting the need for our mental health services. The Disability Inclusion programme has shifted public perception within communities around the inclusion of these young people. We continue to grow our empowerment programmes focusing on Gender-Based Violence (GBV) from a very young age. Sadly, South Africa has one of the highest rates of GBV in the world, with a significant impact on youth.

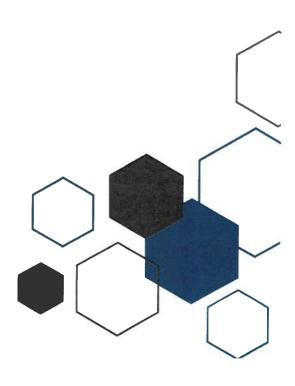
Our community engagement initiatives have fostered a sense of ownership and active participation among the beneficiaries. We have facilitated various community dialogues, workshops, and forums that address pressing local issues and encourage collective problem-solving. These efforts have strengthened community bonds and enhanced the sustainability of our programmes.

Afrika Tikkun Netherlands has demonstrated robust financial stewardship in 2023. Our fundraising efforts, bolstered by the support of our generous donors and partners, have enabled us to deepen our impact. We have focused on ensuring the sustainability of our initiatives by leveraging partnerships and adopting cost-effective strategies. This approach has allowed us to maximize our impact while maintaining financial stability.

We look forward to 2024 with new faces joining the team on both board and fundraising levels. These passionate individuals will assist our efforts to increase our brand recognition and fundraising efforts in the Netherlands. In addition we plan to the construction and launch of yet another Cruyff Court in partnership with the Johan Cruyff Foundation.

In conclusion, I am immensely proud of what we have achieved in 2023. As we move into 2024, our commitment to empowering underprivileged youth remains unwavering. The dedication and passion of our staff and Board, the unwavering support of our donors, and the resilience of the communities we serve will continue to be the cornerstone of our success. Together, we will continue to work towards a future where every child and youth has the opportunity to realize their full potential.

Thank you for your continued trust and support.





INTRODUCTION

In 2023, Afrika Tikkun Netherlands played a pivotal role in supporting Afrika Tikkun South Africa through diverse fundraising initiatives and strategic partnerships. The Dutch branch focused on mobilizing resources and raising awareness about the pressing socio-economic challenges faced by South African communities. They organized international volunteering events, campaigns, and networking opportunities, attracting donations and support from individuals, corporations, and various organizations within The Netherlands. This significant influx of resources was crucial in funding Afrika Tikkun's comprehensive development programmes aimed at providing education, health services, and social support to vulnerable youth and their families in South Africa.

One notable initiative was a week-long volunteering event that saw visitors from Carglass Netherlands actively engaging with young people at the Mfuleni Centre and assisting in refurbishing two Early Childhood Development (ECD) centres in the community. Volunteers were divided into two teams: the Refurbishment Team collaborated with local builders to upgrade bathroom facilities, including replacing toilets and basins, plumbing, and repairing flooring. The Centre Team, guided by programme facilitators, assisted with daily activities such as meal preparation, teacher support, homework help, and CV preparation. Each volunteer personally raised funds which were donated to the centre at the end of their visit. enabling the installation of a rainwater catchment system that will benefit the community for years to come. Funds raised through other partnerships also provided food parcels for hundreds of orphaned and vulnerable children, and a new soccer court was constructed in Orange Farm. With the support of the Johan Cruyff Foundation, this court will be upgraded to a Cruyff Court in the coming year.

Other exciting and strategic developments were the appointments of new board members and a Senior Fundraising Manager, recruited in 2023 but set to start in 2024. This will undoubtedly and positively impact our efforts as a branch. Despite challenges experienced in the face of global conflicts and its impact of fundraising, we look forward to building on progress made in past years and enhancing brand recognition and fundraising impact in The Netherlands.

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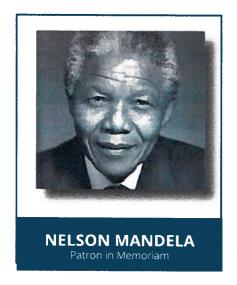


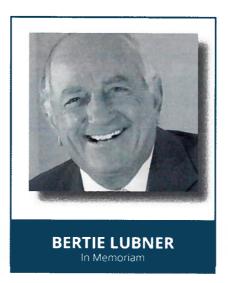


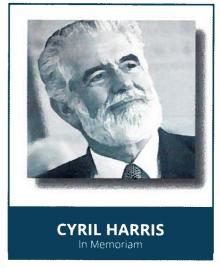
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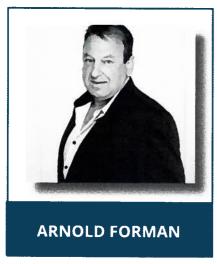


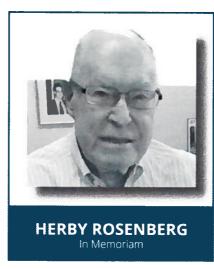
OUR LEGACY BUILDERS

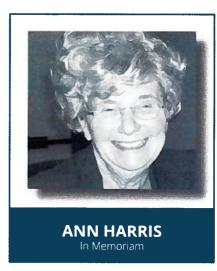












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AFRIKA TIKKUN AND NELSON MANDELA DAY





In the words of Nelson Mandela:

"Afrika Tikkun project's demonstrates in a practical and sustainable manner what can be done with limited resources, great commitment and passion. The challenge to reach all the disadvantaged people of South Africa remains a paramount one. We need all the resources, both human and financial, to address these challenging tasks. It is my belief that Afrika Tikkun represents the best of what civil society can offer in partnership with Government's considerable efforts. Afrika Tikkun has proven that it

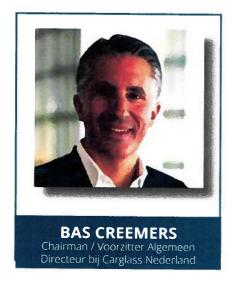


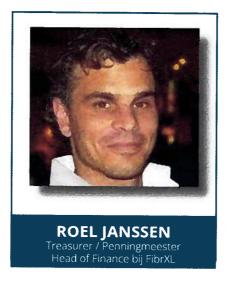
has the ability to reach sections of our disadvantaged population at grassroots level. It therefore provides both physical help, as well as giving hope and dignity to the recipients."

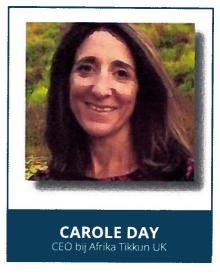
Afrika Tikkun remain one of only four organizations worldwide of which Nelson Mandela was a Patron-in-Chief.

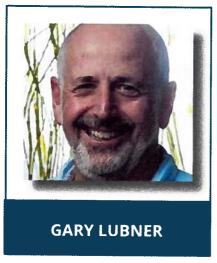
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MEET THE TEAM













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ONE AFRIKA TIKKUN



The Afrika Tikkun Group, offering Cradle-to-Career services, comprises of Afrika Tikkun Foundation (ATF), the Child and Youth Development entity and Afrika Tikkun Services (ATS), the recruitment and skills training entity, provides job skills training, work experience and job placement opportunities.

These entities integrate their activities to create South Africa's most comprehensive development programme, directly impacting youth employment by bringing civil society, the private sector and government together; to ensure purposeful and measurable outcomes.

This agenda is focused on 5 key elements.

#1: Common Agenda:

One strategy, one team, one culture for aligned delivery

#2: Common Focus:

C2C 360° model and programme resourcing and with delivery excellence as the goal



#3: Enhance operational governance:

Enhance governance, simplify structures, improve participation and governance

#4: Scale for impact: Simplify the approach for impactful and sustainable growth

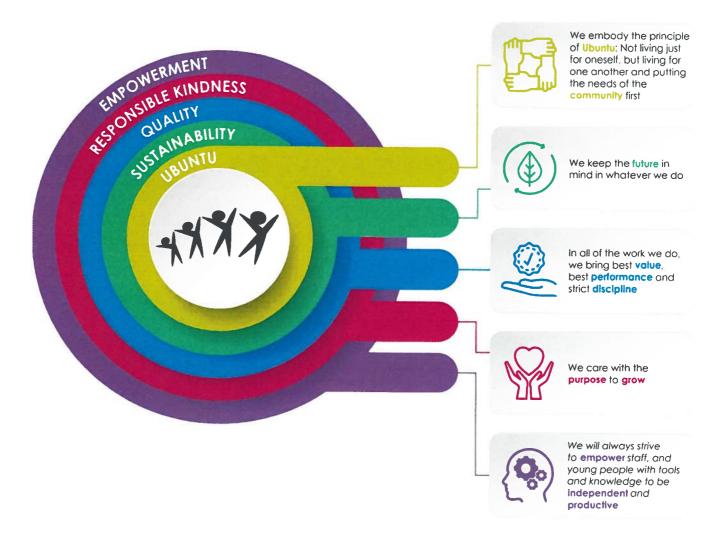
#5: Drive efficiencies: Reduce costs, implement Shared Services, reduce duplication

These objectives will enable us to drive a common agenda around our C2C 360 model and programmes, foster divisional and external collaboration, enhance operational governance, scale for sustainability, increase impact and optimize internal efficiencies. As our work grows in scale and complexity, it is important to carefully manage this change to allow for better integration of our extensive range of services, streamline our operations, further strengthen our governance, while also maximising the value delivered to our beneficiaries/candidates and donors/clients.

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OUR VALUES

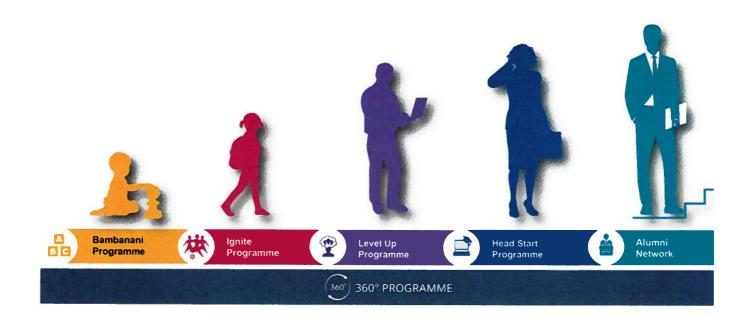


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REACH AND IMPACT OF OUR PROGRAMMES

Our Cradle-to-Career 360° model is a comprehensive approach to child and youth development. It considers the needs of each young person across different stages of their lives (preschool > primary school > high-school > post matric) and offers a set of programmes to counter the effects of poverty and inequality. In this way, we are actively working towards the reduction of youth unemployment in a sustainable manner.

The model is implemented through five core programmes and complemented by three 360° programmes



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An early childhood development programme targeted at children aged 1-6 years. This programme focuses on the achievement of age appropriate developmental and school readiness milestones to set a foundation for learning throughout the school career.

This after-school child and youth development programme for children aged 7-18 years that provides a series of activities for education, leadership, career and personal development throughout their formative years while in the schooling system.



15 205



4 692

Our reach in 2023

1 295	Children reached in the 5 Afrika Tikkun Centres
80%	Average Attendance
99%	Grade R children assessed school- ready
13 910	Children reached in Outreach ECD Centres
227	ECD Centres in 16 communities and 8 provinces
736	ECD practitioners and principals upskilled

Our reach in 2023

3 694	Reached in the 5 Afrika Tikkun Centres
998	Reached in 4 Outreach Centres in 2 Provinces
57%	Average Attendance
208	Feeder schools
200	Disctinctions in 2023 Matric Results
94%	Matric pass rate
60%	Bachelors degree passes,

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HEAD START PROGRAMME

A 12-month transition programme for the 3 most vulnerable groups of young people aged between 18 - 28 years. These are 1st year university students, post-matriculants unsure of their next steps and unemployed youth unable to access tertiary or further opportunities. The programme equips young people with soft skills and basic technical skills that assist them to successfully complete 1st-year studies and/or transition into further training and educational opportunities.

A skills development and placement programme that provides career guidance, bursaries for further learning, job readiness training, industry specific specialised training (Agriculture, Retail, Hospitality, Call Centre, ICT, Vocational and Green Economy sectors) job placement (entry-level jobs, learnerships, internships and YES work experience opportunities) and enterprise development. These interventions enable young people aged 19-35 to access economic opportunities.



525



8 820

Our reach in 2023

92%	Average attandance
55%	Graduates felt that the programme equipped them to naviage their careers
36%	Programme graduates transitioned into further education and training opportnuities
22%	Programme graduates secured employment
2%	Programme graduates transitioned to Entrepreneurship
38%	Programme graduates remained unproductive post the programme

Our reach in 2023

5 940	Trained in work readiness
3 393	Trained in sector specific specialised skills
5 885	Placed in economic opportunities
394	Entrepreneurs incubated and/or supported
41	Bursaries provided
6 868	Alumni networ members

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This programme is designed to create a conducive space that supports and improves the well-being of children and young people in Afrika Tikkun programmes. This is done through ensuring that they are food secure; receive psychosocial support and primary health care services in the context of family; and advocate for their rights and protection. The programme also supports children and youth with disabilities, providing their families with the appropriate tools. The Wellness and Fitness component of this programme is crafted to safeguard the physical well-being of all individuals including children, young people and families within the Afrika Tikkun ecosystem. Staff members also make use of the services for minor ailments and monitoring of chronic conditions. This has significantly reduced staff absenteeism and staff turnover.



23 015

Our reach in 2023

4 490	Screened	1 434 1 974	047	Food parcels Meals provided
1 473	Declared as at-risk and/or vulnerable	1 093	Indivi Work	duals councelled by AT Social ers
334	Children and young people with disabilities supported	2 863	Recei servic	ved primary health care

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WHAT'S OUR IMPACT? 2023 IGNITE PROGRAMME EVALUATION

We are committed to continuous learning and determining the extent to which our programmes are really making the desired impact, specifically, to help young peop successfully transition into either education, training, employment. To this end, we conducted an evaluation the Ignite programme in November 2023. Out of 373 sem structured phone interviews conducted with young peop who graduated from the Ignite programme in 2022, 63 were found to be involved in productive activities. This defined as being involved in some form of employment education, training, or entrepreneurship. Of these, 38 were found to be pursuing higher education. By contrast 37% of Ignite graduates were found to be unproductive the time of the evaluation.

The evaluation also found that the majority (83%) of programme graduates enrolled at university rely on bursaries as their primary source of income. In addition, 15% of CYD programme graduates were found to have dropped out of tertiary education due to financial constraints or psychosocial challenges related to adjusting to tertiary level learning. Although this is disappointing, this is not unique to Afrika Tikkun; the national dropout rate at tertiary level is much higher, at approximately 58%. It must also be noted that from January 2024, Afrika Tikkun's Level-Up Programme will be extended to offer support to young people in their first year of university to mitigate this challenge.

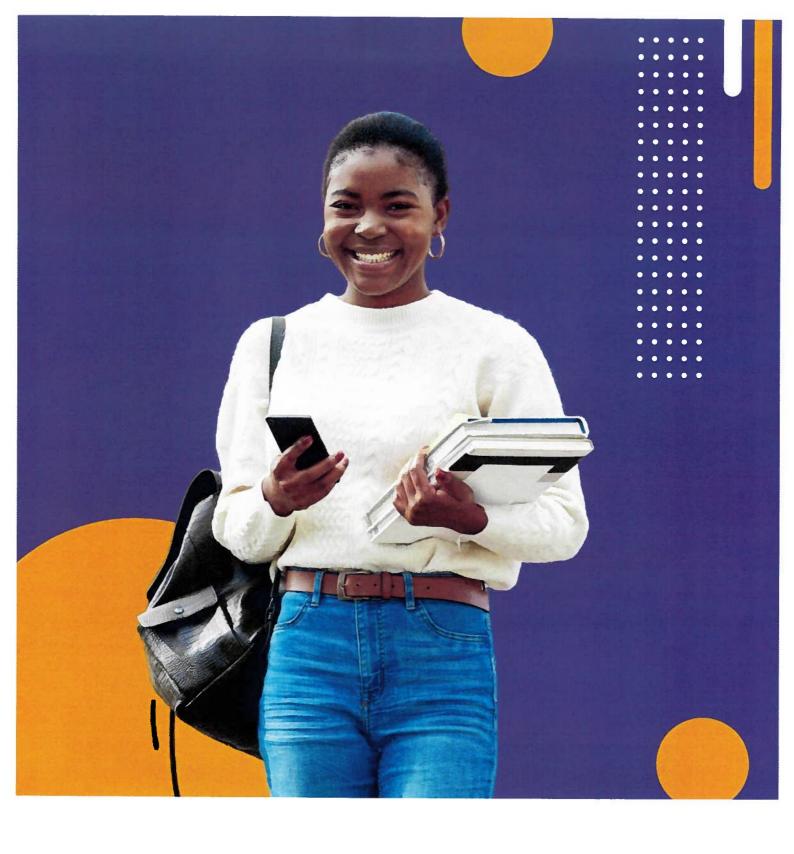
PERCENTAGE OF IGNITE GRADUATES IN TRAINING

The study demonstrated that showed that the majority of our Ignite Programme graduates do transition into tertiary education. The proportion of graduates who were in tertiary education was higher than the South African national average by 14%.

8% of learners were found to be in training and 18% in employment. Although these learners did not transition into tertiary education, their ability to access the economy is an indicator of the programme's successful impact on young people in underprivileged communities.

It was recommended that the Ignite programme streamline its career guidance and support to better advise young people on selection of subjects that align with their interests, aptitudes, capabilities, and South Africa's critical skills requirements.





2023 HIGHLIGHTS





Inga Mhlauli, top achiever with 7 distinctions. He was a student at Manzomthombo Secondary School and was part of the Ignite Programme at our Zolile Malindi Centre in Mfuleni, Cape Town.

2023 Matric Performance

We are thrilled to have achieved a matric pass rate of 94%, a notably favoured result, particularly when compared to the national pass rate of 82,9%. The matric pass rate of Ignite-enrolled learners has, since 2017, been consistently higher than the national average. Our bachelor pass rate, which refers to the percentage of learners who qualified for admission to undergraduate studies, 60%. This is significantly higher than the national bachelor pass rate of 40,9%.

Our centres in Alexander and Diepsloot achieved 100% pass rate, while Orange Farm, Mfuleni and Braamfontein centres achieved 98%, 92% and 85% respectively. Our 10 top achievers attained between four and seven distinctions. Given that many of our learners face significant socio-economic challenges, this demonstrates a combination of intellectual capacity, grit and commitment to push through towards excellence. We salute the families who lent their unwavering support as well as the Ignite programme staff who worked hard to help realise the potential of our learners.



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Maths Olympiad

Our Annual Maths Olympiad took place in July 2023 and was, as always, a thrilling event that challenged our young people think and calculate quickly and accurately. The gamified approach, facilitated by 10n1Math, was successful in making the experience fun and interesting, while sharpening important problemsolving skills. In keeping with South Africa's aim to increase focus, interest and performance in Maths and Science, the Maths Olympiad went a long way to improving competence and stimulating an interest in the subject. The preparation for and experience of the event will undoubtedly enrich aspects of the curriculum learned at school.





International Literacy Day

Afrika Tikkun commemorated International Literacy Day 2023 on the 8 September with various activities at our centres, including building English words, storytelling sessions and learning Sign Language. The Theme for 2023 was, Promoting Literacy for a World in Transition: Building the Foundation for Sustainable and Peaceful Societies.





The percentage of South African Grade 4 pupils who now cannot read properly has increased from 78% to 81% in the past seven years. Whilst Afrika Tikkun has a sustained literacy improvement programme, International Literacy Day helps stimulate a love for reading among our young people. It also provides opportunities and platforms to also raise awareness of the challenge and impact of poor literacy in South Africa.

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Quiz and Debate

Our Annual Quiz and Debate was held at all our five centres on 6 October. We've found that our kids look forward to this battle of wits and facts as an opportunity to prove their intellectual prowess and demonstrate their awareness about the world around them. It's wonderful to see them, under the constraints of time and pressure, critically reflecting on a political issue or some aspect of popular culture. We watch with pride, their articulation of knowledge on diverse subject, delivered in an engaging and empowering manner. We teach them, through Quiz and Debate, just how much collaboration is a skill, how the comradery and pooling together of ideas and perspectives, can produce a rich, layered and eventually winning outcome. We feel energized to be actively developing kids who are aware about their country and the world at large, and who are able to engage, squarely and on a moment's notice, on a range of issues and topics.







Spelling Bee

The Annual Spelling Bee was held at the Houghton Hotel on 28 October 2023, and as ever, it was a mixture of excitement, nerves, concentration and eventual triumph. In so many ways, we try to impress upon learners that words are power, doorways to better academic performance and careers that spell real change. Our Spelling Bee challenges tests the learners' language foundation rather than simply their ability to memorise spelling, instilling a curiosity for learning, and championing the essential act of reading. We watched our young people of all ages develop confidence on a public stage, and whether faltering or excelling, there was a palpable sense they knew they were all winners. Those that made it through to the final rounds, sounding out each word in the mind and making it to the finish one letter and a time, we salute you!









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Alumni Entrepreneur Network Business Summit

Our 5th Annual Alumni Entrepreneur Network (AEN) Business Summit in 11 November 2023, was a great platform for young entrepreneurs to pitch their innovative business ideas or present their existing businesses to a panel of esteemed judges. Several exciting prizes were up for grabs. Former ATS Class of 2019 Alumnus, Mr. Mongezi Masombuko, delivered a powerful and inspirational testimonial where he shared his story from being a two-time University drop-out to becoming the Founder and Director of IT company, Clowdy.

The competition was fierce but in the end clear winners emerged:

Existing business category:

- Winner: Purposeful Beauty a mobile hair and beauty bar.
- First runner-up: Dance with Sannie dynamic and inclusive dance space
- Second runner-up: Clear Trolley a world-class e-commerce platform integrated with an e-hailing service.

New business category:

- Winner: Creative Empire exclusive and personalised crocheted fashion wear
- First runner up: Ink Frames offering premier bespoke henna designs and tattoos
- Second runner up: KKT Babysitting a convenient babysitting service

We look forward to watching and supporting the growth of these burgeoning businesses and are extremely proud of the time and attention all the presenters took to deliver such excellent pitches.









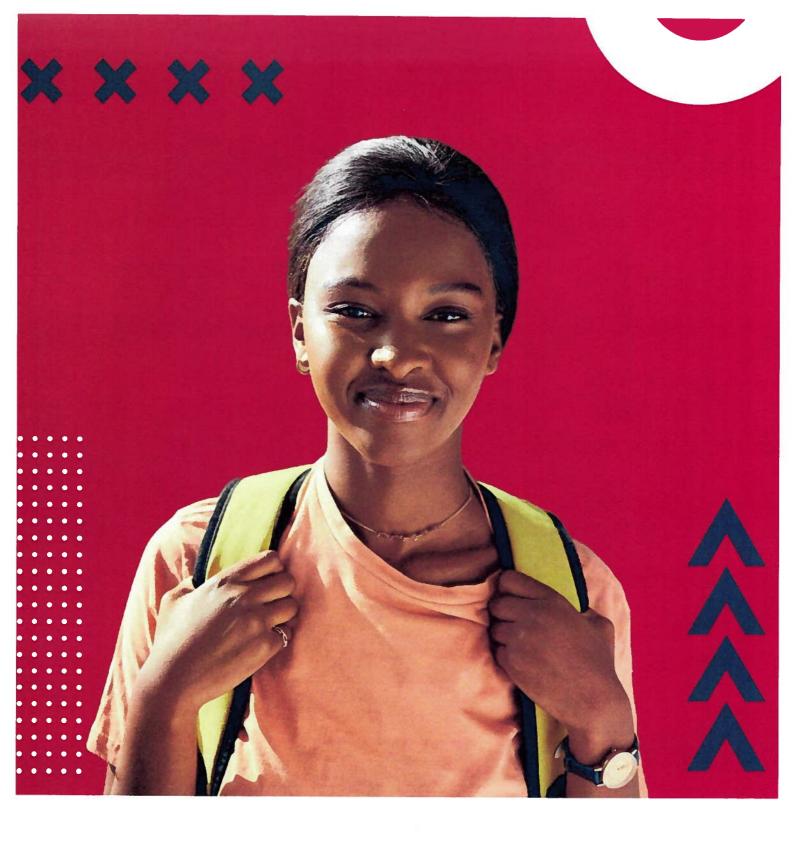




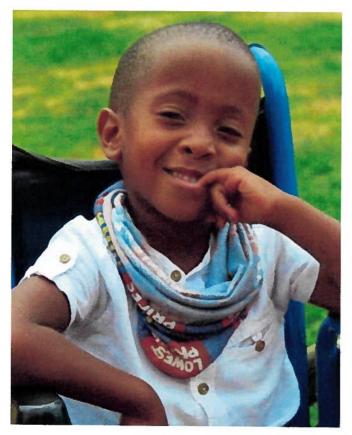




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IMPACT STORIES



Arikonisaho Lindokuhle Mabuza

Arikonisaho Lindokuhle Mabuza is a 5-year-old boy in Grade R who resides in Orange Farm Ext 8b. He's the 2nd born in his family with 2 siblings. Lindokuhle has a physical disability (Hydrocephalus) and he's living with both of his parents who are working. He found Afrika Tikkun through one of his older siblings who attended the CYD programme.

Lindokuhle joined our centre when he was 2 years old. He was very quiet and isolated himself from the other learners. He didn't want to interact or engage with other leaners but through various activities prepared for him, he became more comfortable and engaged more in class and with his peers. Lego helped with concentration, focus and helped him share with others which boosted his confidence. He is now able to go up and down the jungle gym and slides without any assistance from the teachers.

Lindokuhle has developed holistically because he can now differentiate the various colours, count and express himself with pride while showing interest in his schoolwork.

As Lindo's teachers, we have seen a lot of positive change and his parents, who are also hands on with his work, help him out when we send in extra activities at home. His confidence has been built and we believe we have done a very good job because he is now ready for the next grade.

At the recent Arekopaneng Grade R graduations that were hosted on the 10th of December at the centre, Lindo was part of the dance group that was entertaining guests, mostly being their parents. One of the parents recorded the dance routine and posted it on tiktok which moved a lot of people across the platform. The video got over 130 000 likes, over 5 000 comments and over 2 500 shares in less than week. A lot of viewers applauded the teachers and the centre. He was commended for his positive attitude. Lindo is in a wheelchair but he didn't let that get in his way of joining the dance crew. This is a true definition of inclusion and we commend all the parties that were involved in making Lindo's schooling effortless and he's dancing extra special.

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Masego Madiga



15-year-old Masego Madiga enrolled in Afrika Tikkun's Bambanani programme when she was 3 years old. She is now part of the Ignite programme at our Phuthaditjhaba Centre, Alexandra.

In 2020, Masego was chosen to be a part of the junior social researchers. The following year, she received an award for being the most helpful learner at the centre. In 2022, she was chosen to participate in the Duke of Edinburgh Presidential Awards. In the next five years, Masego dreams of her degree in Politics at the University of Cape Town and plans to start her own political party. She feels our country is ready to have a female president. We agree! We're behind you Masego!

Letihogonolo Lekoma



Although 27-year-old Letlhogonolo Lekoma dropped out of college in the first-year, that did not suppress his tenacious spirit for long. While pursuing a Sound Engineering qualification at the South West TVET College in Soweto, Letlhogonolo, who is from Orange Farm, was diagnosed with Substance-Induced Psychotic Disorder (SIPD). Subsequently, he moved to Afrika Tikkun's Arekopaneng Centre in 2022, where he and his mother became part of a self-help group. In 2023, from January to July, he joined the Social Employment Fund and proved to be a very helpful and hands-on candidate. Following this, he enrolled in the Head Start programme where he trained in Personal Mastery and Computers. His mastery of technical skills was exceptional. This, coupled with Letihogonolo's determination, saw him break through barriers and stumbling blocks to become an ICT graduate.

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ANNUAL FINANCIAL STATEMENT

Annual Financial Statement of the Afrika Tikkun Netherlands Foundation				
REVENUE	Revenue 2023	Revenue 2022	Revenue 2021	Revenue 2020
Companies, Carglass Contribution	70,000		60,000	50,000
Fundraising	32,640	81,537	84,750	• • • • • • • • • • • • • • • • • • • •
Donors	1,721		- M. 583	
Loan UK				
Income management and administration				
General Income			5,890	
Total Revenue	104,361	81,537	150,640	50,000
EXPENSES	Expenses 2023	Expenses 2022	Expenses 2021	Expenses 2020
Project costs ZA	110,000	187	1,113	Expenses 2020
Transfers to centers	110,000	76,667	104,000	
Management and administration expenses		70,007	104,000	
Administrative Costs	319	444	270	30
Recruitement Costs	537	3,734	709	30
The state of the s	33,	3,734	1,602	
Loan UK			1,002	

	Balance as of Deci	ember 31		W. 10
ASSETS	2023	2022	2021	2020
FIXED ASSETS				-
Tangible Fixed Assets				
Other Fixed Business Assets				
Inventory				
IT Equipment				
CURRENT ASSETS				
2. Receivables				
Debtors				
Other Receivables and Accrued Assets				
3. Cash and Cash Equivalents	87,927	94,422	93.915	50,970
	87,927	94,422	93,915	50,970
LIABILLITIES				
4. Equity				
General Reserve	881	1,737	5,915	-630
Allocated Funds				
Designated Reserve South Africa	87.046	92,685	88,000	50,000
5. Short-Term Debts		·		
Creditors				
Other Liabilities and Accrued Liabilities				1,600
	87,927	94,422	93,915	50,970

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INTERNATIONAL CONTACT LIST

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Afrika Tikkun UK

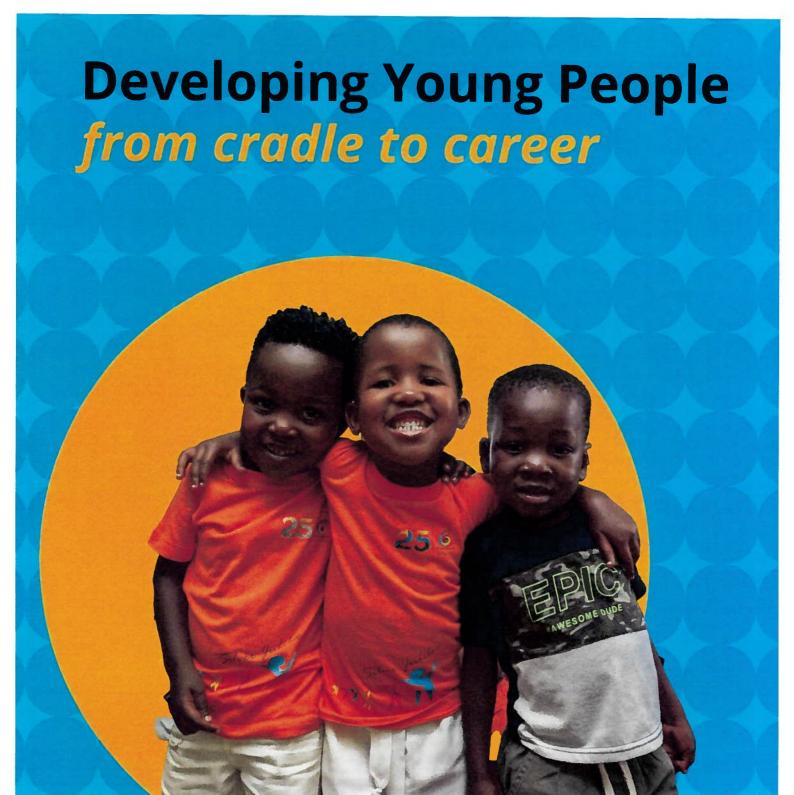
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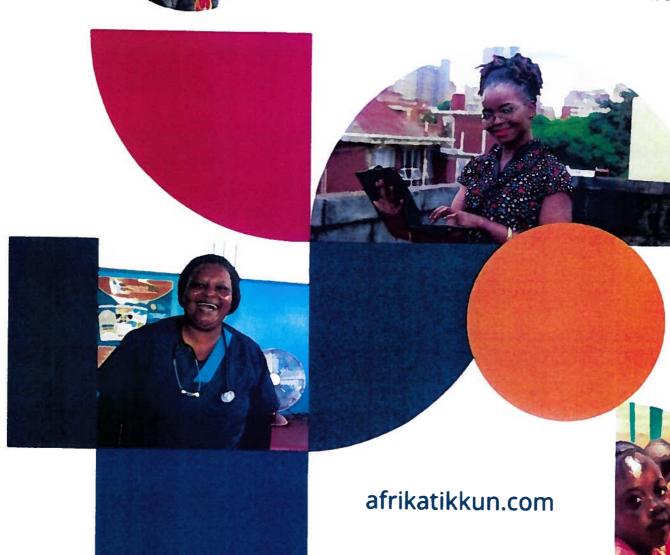


from Cradle to Career









29/06/2024

A.B. Vijverberg

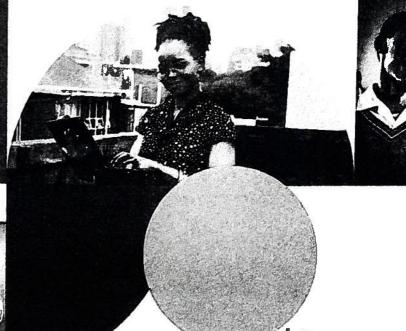




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B. Creeines

Rite

Stichting Afrika Tikkun Nederland

Verklaring kascommissie

Ondergeteke	
Naam:	GCL Köhler
ivaaiii	
adres:	Veld sports/2. 21
PC woon	Veld sparts/2. 21 plaats: 6216 SM Maastricht
En	and the second s
Naam:	ECS Schiquencekers
adres:	Benelix str. 18
PC woon	plaats: 6226 CZ Maashicht

Verklaren hierbij alle stukken en bescheiden, betrekking hebbende op de exploitatie over de periode 1 januari 2023 tot en met 31 december 2023 en de balans per 31 december 2023 van de stichting Afrika Tikkun te Maastricht, te hebben gecontroleerd en akkoord bevonden.

Plaats Maashichtdatum 20-06-2024

Naam (namen) en handtekening(en):

A STA